THREE LBS STORYTELLING EXAMPLES





MAKE IT EMOTIONAL MAKEIT
RELEVANT
(TO THEM)

MAKEIT AGREAT STORY



GETS A RESULT (emotional)	IS TRANSFORMED	SOMEONE	WANTS SOMETHING (mechanical)	THE STORY SQUARE
GETS A RESULT (mechanical)	MESS	AGE/ NING	WANTS SOMETHING (emotional)	SOMEONE (we 'recognise') WANTS SOMETHING (Goal/Stakes/Urgency) FACES CHALLENGES (tougher, the better) APPLIES SOLUTIONS (smarter, the better)
APPLIES A SOLUTION	CALL-TO	-ACTION	FACES A CHALLENGE	GETS A RESULT (achieving the goal usually) IS TRANSFORMED (achieving the 'want')
APPLIES ANOTHER SOLUTION	APPLIES A FINAL SOLUTION	FACES A FINAL CHALLENGE	FACES ANOTHER CHALLENGE	MESSAGE/MEANING (think & feel) CALL-TO-ACTION (do)



The STORY BUILDER is a tool for working out what story to tell:

STEP 0 - what's the purpose of this story? What am I actually trying to achieve? What does success look like? (This will help you frame your call-to-action).

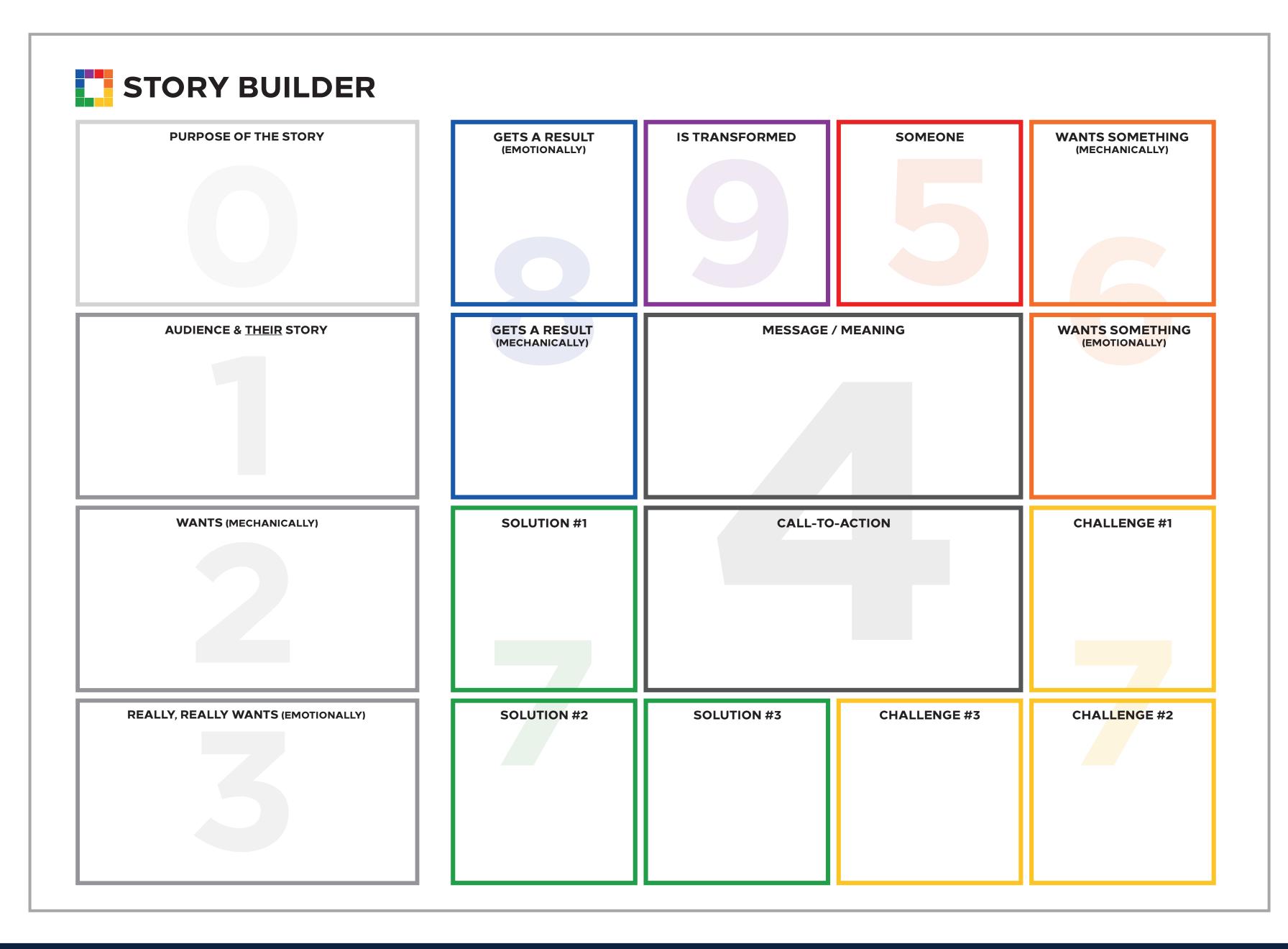
STEP 1 - who do I need to influence/persuade to achieve my goal? What's going on in their world right now? What's their current story that I will need to fit into with my story? (PS the smaller the audience, the better... i.e it's easier to persuade an individual, than a committee, so - where possible - identify THE decision maker and build your story for them).

STEP 2 - what does this person want (mechanically)? This means things they can touch, see, count, trade, etc.

STEP 3 - what does this person want (emotionally)? This means in their heart and gut.

STEP 4 - what's the single, big idea I want to place in their mind to change (or reinforce) their beliefs? What do I want them to 'think and feel' after the story? (So that they'll positively answer the call-to-action).

STEPS 5-9 - what's the best story to deliver this idea into this audience's mind?





EXAMPLE BUSINESS



Most employees DON'T WANT to evolve your business plan, because that means CHANGE and change means WORK and RISK!

They would much rather things sort of stayed the same, but that their pay and conditions improved... basically, ALL the benefits without the COST.

So, to make them fans of evolving your business, you need to sell them what THEY want...

That means security for their family... a day-to-day sense of purpose and significance for them... and the chance to increase their pay when life circumstances dictate they need to do that.

They will BUY those and - in pursuing them - help evolve your business model.

AUDIENCE: Employees

THEY WANT: Higher pay, less hours, less stress, more fun, etc.

THEY REALLY WANT: comfort, security, pride, etc.

THE (VERY!) BASIC STORY OVERVIEW

You...

Want to have a career that is secure (for your family), rewarding (for you), and offers opportunities for greater responsibility and advancement when YOU want them.

But our current business model is making this increasingly tough.

Our competitors continue to bring new ideas and products to market, challenging our traditional space and squeezing our ways of operating. If we remain on the back foot, opportunities will begin to decrease and - ultimately - we may end up fighting a losing battle.

So... we're not going to do that.

We're getting back on the front foot, by evolving not only <u>what</u> we offer, but <u>how</u> we offer it. We're taking the fast evolving needs of our customers and re-building our core operations around them so that we are their BEST CHOICE going forward.

That means change is coming...

But it's change that will offer YOU a more rewarding and secure working environment and help US build a stronger business with which to serve our customers.

Our plans are in place... and we will take you through them in a second... but what we first need to begin this journey is your commitment and support...

So my questions is...

ARE YOU READY TO HELP US CHANGE OUR FUTURE?



EXAMPLE BERWCE



Shareholders walk a very fine line.

They invest in companies, expecting - and planning on - a solid return. BUT they also know, to keep that return healthy, they need to <u>keep</u> investing... in people, products and services.

Take too much out, or put too little in, and the 'body' can wither and die...

So, a regular story that needs to be told by a Board is one that keeps their shareholders engaged in the ongoing investment in innovation... in 're-imagining' their business model and the products and services it delivers.

AUDIENCE: Shareholders

THEY WANT: Solid return on their investment, no hassle, limited meetings, etc.

THEY REALLY WANT: Security, comfort, reassurance, confidence in the future, the feeling of pride in their 'elevated' status, the feeling of a powerful person making powerful decisions, etc.

THE (VERY!) BASIC STORY OVERVIEW

As a board, our job is to create a business that satisfies the needs and desires of our customers better than anyone else. In the process, we not only protect your original investment, but we increase its value over time.

Of course, this means we need to keep evolving our business: need to keep developing our people, hiring the best talent that's out there, and keep innovating our products and services.

Our challenge is that in delivering greater success within our business, we have revealed to the world the value of our marketplace.

And, with the sheer volume of cheap capital that's been available over the past few years, many of our competitors - old and new - have invested incredible sums to challenge our position.

But nobody knows this business and this market better than we do. Nobody knows better than us where the next breakthrough is coming from, and what the market is hungry for.

That is why - today - we will present an aggressive innovation program for your sign-off.

Yes, this means you will need to invest additional capital...

But we believe this is the moment to double-down on what we've built over the past years, to make it stronger for the future, and to grow your investment for the generations to come.

Our brightest days still lie ahead...

If we - if you - are willing to invest in them TODAY.



EXAMPLE WORKEORKE



The best graduates today have their absolute pick of employers. They understand their value to companies, especially those in high-value, high knowledge base industries.

So, convincing these high-fliers to join your organisation is key, not only in strengthening you... but in stopping your rivals getting stronger themselves.

But what EXACTLY is a hyper-educated, 25-year-old after? What attracts them? Money? Power? Status?

The answer is yes, yes, yes... but what REALLY appeals to a 25-year-old is significance... is purpose... is maintaining the fast pace they've always had in their lives.

25-year-old's think the world would be a better place if the 'old people' (40 and above) would just give control over to them and let them get on with it.

So, if you're a smaller operator, here's how you hook them...

AUDIENCE: Recent university graduates

THEY WANT: Success, status, money, position, power...

THEY REALLY WANT: Significance, the ability to 'show their value,' responsibility earlier than others...

THE (VERY!) BASIC STORY OVERVIEW

You've been a high-flyer your whole life. Number one. Top of the class. Champion of all.

Now, with (an exceptional) degree in hand, you're ready to transfer that ability into the workforce. To make your mark. To change the world.

Except, here's the problem...

All those companies you're thinking about working for don't want that. They want you... yes, of course. You're brilliant. You're valuable. But not yet.

They've got a lot of 45-year-olds who aren't ready to move on right now. They like their big salaries and their expense accounts and their comfortable seat at the front of the plane. And they're going to stop you taking them for as long as they can...

Which is where we come in. We don't pay big salaries. And you certainly won't get an expense account. And, as far as we're concerned, all the seats on the plane arrive at the same time... so why not get the cheapest one? So far, so terrible, huh?

But here's the difference. In 1969, the average age of a mission control employee at NASA was 28. This was the team that landed man on the moon! Now, what we're doing isn't that difficult, so we think a 25-year-old should be pretty much trusted to do anything we are doing.

That means when you come here, you get given responsibility. Immediately. We expect you to deliver things. Change things. Change us. Grow you. We expect you to get five year's of experience in two and then decide whether we're still good enough for you...

Simply put, we expect you to EXCEL... like you've always done...

Our job is to help you climb higher.

If that sounds good, give us a call. You know we're interested.



PERSONAL LEADERSHIP



GETS A RESULT (emotional)

The result was that I began to get more confident of my opinion.

IS TRANSFORMED

I am still a work-in-progress, I still have areas of leadership I need to develop and strengthen, but in this one area I have made a fundamental change...

SOMEONE

I always assumed I knew what a leader should be...

WANTS SOMETHING (mechanical)

And I've spent years of my career trying to live up to those standards in a very 'blinkered' way. My surety of how to act as a leader meant I had a tunnel vision and my desire to do it to the best of my abilities meant I rarely had enough time or energy to look up and question what I – or the wider organisation – was doing.

GETS A RESULT (mechanical)

More capable of 'reading the room' and adapting my words and actions. More persuasive in how I led the people around me.

MESSAGE/MEANING (THINK & FEEL)

Before, I was a leader in name only, with no voice with which to lead.

WANTS SOMETHING (emotional)

My additional desire to prove that a HR person could be a 'proper leader' also made me push myself very hard.

APPLIES A SOLUTION

Then along came ELEVATE. Suddenly, I was in a fresh environment with no history, no baggage. I was free to comment on and critique the tasks in front of me and critique my own, and others, performance. I FOUND MY VOICE. This was what I had been looking for.

CALL-TO-ACTION (DO)

Now I have a voice... and I intend to keep using it.

FACES A CHALLENGE

This lack of self-critique or reflection was magnified by the praise I would get from my old boss. I would be praised, even though I wasn't sure about the direction we were going as an MT, or the job I was doing as a leader.

APPLIES ANOTHER SOLUTION

Then something happened. A new MD arrived in our business and several MT members left. Then COVID struck. Suddenly, I looked around and realised I was one of the most experienced leaders we had left. People were looking to me for guidance, for reassurance, for inspiration.

APPLIES A FINAL SOLUTION

There was a stage to step onto... so, I did. I spoke up. I found my voice. I used it to help and lift others. And my new MD supported me in a positive way, critiqued me where necessary, gave me tips... but wouldn't let me down off the stage. Wouldn't let me return to the shadows.

FACES A FINAL CHALLENGE

FACES ANOTHER CHALLENGE

I returned to the business more confident of my role and my position as a leader. BUT IT DIDN'T LAST. The grind of the day-to-day business soon wore me down and I returned to my previous funk. It got so bad that by January my reserves were gone. I considered giving up... quitting... walking away...

I always assumed I knew what a leader should be...

And I've spent years of my career trying to live up to those standards in a very 'blinkered' way. My surety of how to act as a leader meant I had a tunnel vision and my desire to do it to the best of my abilities meant I rarely had enough time or energy to look up and question what I – or the wider organisation – was doing.

My additional desire to prove that a HR person could be a 'proper leader' also made me push myself very hard.

This lack of self-critique or reflection was magnified by the praise I would get from my old boss. I would be praised, even though I wasn't sure about the direction we were going as an MT, or the job I was doing as a leader.

I found my energy being drained as my mental concerns remained unspoken and my physical reserves were worn down. The longer I didn't challenge anything, the less confident I was to do it. It was a horrible downward spiral... where I just couldn't gather the confidence to stand centre stage and speak up...

Then along came ELEVATE. Suddenly, I was in a fresh environment with no history, no baggage. I was free to comment on and critique the tasks in front of me and critique my own, and others, performance. I FOUND MY VOICE. I was able to stand up in front of my peers and argue my case. I was able to challenge other people's confident assertions. I could speak 'truth to power.' This was what I had been looking for.

I returned to the business more confident of my role and my position as a leader. BUT IT DIDN'T LAST. The grind of the day-to-day business soon wore me down and I returned to my previous funk. It got so bad that by January my reserves were gone. I considered giving up... quitting... walking away...

Then something happened. A new MD arrived in our business and several MT members left. Then COVID struck. Suddenly, I looked around and realised I was one of the most experienced leaders we had left. People were looking to me for guidance, for reassurance, for inspiration. Now I no longer had more senior people to dissuade me or drown me out.

There was a stage to step onto... so, I did. I spoke up. I found my voice. I used it to help and lift others. And my new MD supported me in a positive way, critiqued me where necessary, gave me tips... but wouldn't let me down off the stage. Wouldn't let me return to the shadows.

The result was that I began to get more confident of my opinion. More capable of 'reading the room' and adapting my words and actions. More persuasive in how I led the people around me.

I am still a work-in-progress, I still have areas of leadership I need to develop and strengthen, but in this one area I have made a fundamental change...

Before, I was a leader in name only, with no voice with which to lead. Now I have a voice... and I intend to keep using it.



SELLING STORY (START-UP)







PURPOSE OF YOUR STORY	GETS A RESULT (emotional)	IS TRANSFORMED	SOMEONE	WANTS SOMETHING (mechanical)
FOR DASSAULT SYSTEMES (3DS) - THE 'SELLER' - TO PERSUADE XXXXXX AEROSPACE - THE 'BUYER' - TO USE THEIR SOFTWARE TO GROW THEIR BUSINESS.	CAPTURE THOSE FIRST IMPORTANT SALES AND ESTABLISH PRIMACY IN YOUR SPACE.	ULTIMATELY LEADING THE WAY IN TRANSFORMING HOW WE ALL GET AROUND IN BUSY URBAN SPACES.	YOU (XXXXXX AEROSPACE)	WANT TO BE THE LEADER/ WINNER IN THE eVTOL INDUSTRY.
AUDIENCE & THEIR CURRENT STORY	GETS A RESULT (mechanical)	MESSAGE/MEANING (THINK & FEEL)		WANTS SOMETHING (emotional)
XXXXXX AEROSPACE, eVTOL PIONEERS. XXXXXXX IS PIONEERING ELECTRIC AVIATION. THEY'RE GETTING CLOSER TO PRODUCTION, BUT STILL HAVE HURDLES TO CLEAR, AND THE STAKES (AND THE COMPETITION) ARE GETTING TOUGHER.	SO THAT YOU CAN HAVE THE FIRST COMMERCIALLY CERTIFIED AND AVAILABLE eVTOL ON THE MARKET	3DS CAN GET YOU AIRBORNE FASTER.		
WHAT DO THEY WANT? (mechanical)	APPLIES A SOLUTION	CALL-TO-A	CTION (DO)	FACES A CHALLENGE
WHAT DO THEY WANT? (mechanical) TO WIN THE RACE TO BE THE FIRST TO CHANGE HOW FLYING WORKS TO 'SAVE THE WORLD'	WHAT 3DS OFFERS IS THE ABILITY TO MAINTAIN - AND THEN STRETCH - YOUR HARD FOUGHT LEAD BY ACCELERATING THE TESTING PHASE	LET'S CHANG	CTION (DO) E THE WORLD, ETHER!	BUT THIS SPACE HAS BECOME AN ABSOLUTE BATTLEFIELD. MORE CHALLENGERS ARE APPEARING
TO WIN THE RACE TO BE THE FIRST TO CHANGE HOW FLYING WORKS	WHAT 3DS OFFERS IS THE ABILITY TO MAINTAIN - AND THEN STRETCH - YOUR HARD FOUGHT LEAD BY ACCELERATING THE	LET'S CHANG	E THE WORLD,	BUT THIS SPACE HAS BECOME AN ABSOLUTE BATTLEFIELD. MORE CHALLENGERS ARE



YOU (XXXXXX AEROSPACE)...

WANT TO BE THE LEADER/WINNER IN THE eVTOL INDUSTRY.

BUT THIS SPACE HAS BECOME AN ABSOLUTE BATTLEFIELD.

MORE CHALLENGERS ARE APPEARING...

THE TRULY BIG PLAYERS ARE GEARING UP...

AND YOUR FIRST MOVER ADVANTAGE IS ERODING...

WHAT 3DS OFFERS IS THE ABILITY TO MAINTAIN - AND THEN STRETCH - YOUR HARD FOUGHT LEAD...

BY ACCELERATING THE TESTING PHASE...

SIMPLIFYING THE SUPPLY CHAIN LOGISTICS...

AND STREAMLINING PRODUCTION...

SO THAT YOU CAN HAVE THE FIRST COMMERCIALLY CERTIFIED AND AVAILABLE eVTOL ON THE MARKET...

CAPTURE THOSE FIRST IMPORTANT SALES...

AND ESTABLISH PRIMACY IN YOUR SPACE.

ULTIMATELY LEADING THE WAY IN TRANSFORMING HOW WE ALL GET AROUND IN BUSY URBAN SPACES.

3DS CAN GET YOU AIRBORNE FASTER.

LET'S CHANGE THE WORLD, TOGETHER!

At XXXXXX AEROSPACE, you want to win the race to launch and operate the first, successful eVTOL operation.

But you can feel the level of competition growing all around you: more challengers are appearing on an almost weekly basis; the big, establishment aerospace companies are waking up to this new market's opportunities and beginning to ramp up operations; and your hard-earned, once significant first-mover advantage is eroding quickly.

That's where we come in.

Because what Dassault Systems's 3DEXPERIENCE platform offers is the ability to maintain - and then stretch - your hard-fought lead. We do this by creating more dynamic and effective collaborations between everyone, right across your business.

This can help accelerate your current testing phase and ensure all of the output data is gathered, indexed, and allocated instantly across all the various reporting models.

We can also help you simplify your current supply chain logistics and assist with the program to re-source primary supply components from closer geographies.

And, finally, once signed off by the FAA, we can apply the power of our platform to ensure first to market is quickly followed by first to put operational airframes in the hands of customers.

You know that in the history of commercial air travel, it's always been 'winner takes all.' Being first to be certified, first to deliver airframes, and first to build a fleet is essential - not only in building a successful company, but in laying the first steps for how we all choose to move in the urban spaces of the next two decades.

We can help you get that done. Faster.



SELLING STORY (MEGA-PLAYER)



PURPOSE OF YOUR STORY	GETS A RESULT (emotional)	IS TRANSFORMED	SOMEONE	WANTS SOMETHING (mechanical) You have the opportunity to
FOR DASSAULT SYSTEMES (3DS) - THE 'SELLER' - TO PERSUADE XXXXXX TELECOM - THE 'BUYER' - TO USE THEIR SOFTWARE TO GROW THEIR BUSINESS.		And ensure you retain your network leadership role in the 5G era.	At XXXXXX TELECOM	further strengthen your traditional network leadership with the roll-out of 5G IF you can convince your existing customers and new prospects that YOU are the service to commit to.
AUDIENCE & THEIR CURRENT STORY	GETS A RESULT (mechanical)	MESSAGE/MEANING (THINK & FEEL)		WANTS SOMETHING (emotional)
LONDON WILL GO 5G IN THE COMING YEARS - XXXXXX TELECOM WANTS TO CONVINCE AS MANY CUSTOMERS AS POSSIBLE THAT THEY ARE THE BEST CHOICE TO PROVIDE THAT SERVICE	The result is a level of customer confidence that will drive sales	We can help you sell 5G better		
WHAT DO THEY WANT? (mechanical)	APPLIES A SOLUTION	call-10-Action (DO) ome It o you t Let's take a look at a specific example		FACES A CHALLENGE
TO WIN MORE BUSINESS TO CREDIBLY SHOW THEIR COVERAGE ABILITY TO BE THE LOGICAL 5G CHOICE TO 'WOW' THEIR TARGET MARKET	And that's where we come in. Because, at Dassault Systemes, we can help you create a sales tool that shows every customer and prospect the fastest, safest and best way to implement their 5G upgrade.			But two main challenges have become apparent: your competition is now stronger than ever, with more and bigger players entering the market compared to the early days of 4G and 3G;
WHAT DO THEY REALLY, REALLY WANT? (emotional) TO WIN BACK THEIR PRIMARY POSITION TO FEEL PROUD OF XXXXXXX TELECOM AGAIN TO PROVE THEIR ABILITY	APPLIES ANOTHER SOLUTION We do this through our fully-detailed virtual twin technology, where we create a perfect digital copy of your target's network, city, or environment, then run an almost infinite number of simulations to reveal the	APPLIES A FINAL SOLUTION	FACES A FINAL CHALLENGE	FACES ANOTHER CHALLENGE AND, big corporates and network operators are overwhelmed at the complexity, scale and risk involved in upgrading when any interruption to their critical networks could be potentially fatal to their

simulations to reveal the ideal strategy to minimise their risk and maximise their



reputation and customer

PURPOSE OF YOUR STORY

FOR DASSAULT SYSTEMES (3DS) - THE 'SELLER' - TO PERSUADE XXXXXX TELECOM - THE 'BUYER' - TO USE THEIR SOFTWARE TO GROW THEIR BUSINESS.

GETS A RESULT (emotional)

IS TRANSFORMED

And reassure them that

APPLIES A FINAL SOLUTION

And, by adding real-time

refining the simulations to

captured data from the

location, you can keep

ensure the solution is

continually up-to-date.

can be.

YOU are the partner to make their 5G service the best it of London.

SOMEONE

At any time of the day or night, Vodafone is serving more than a million users on their 4G network in the city

WANTS SOMETHING (mechanical)

But these are not 'average' users - they are high intensity, high-usage, highprofit users and Vodafone is very keen to get them onto a 5G network as soon as possible to keep them loyal AND increase the quantity and quality of services they can deliver to them.

WANTS SOMETHING

(emotional)

AUDIENCE & THEIR CURRENT STORY

XXXXXX TELECOM EXECUTIVES

LONDON WILL GO 5G IN THE COMING YEARS -XXXXXX TELECOM WANTS TO CONVINCE AS MANY CUSTOMERS AS POSSIBLE THAT THEY ARE THE BEST CHOICE TO PROVIDE THAT SERVICE

WHAT DO THEY WANT? (mechanical)

TO WIN MORE BUSINESS

TO CREDIBLY SHOW THEIR COVERAGE ABILITY

TO BE THE LOGICAL 5G CHOICE

TO 'WOW' THEIR TARGET MARKET

WHAT DO THEY REALLY, REALLY WANT? (emotional)

TO WIN BACK THEIR PRIMARY POSITION

GETS A RESULT (mechanical)

The result is that your sales teams can confidently present the most efficient and cost-effective network upgrade plan for Vodafone...

MESSAGE/MEANING (THINK & FEEL)

And because this process is digital, you can be doing the same thing for dozens of prospects all at the same time, increasing the speed of your 5G sales push and getting ahead of your competition.

APPLIES A SOLUTION

But, with our help, you can now compress that time period for them dramatically. By building a virtual twin of the chosen scenario - in this case, a million users in London - you can quickly run thousands of simulations to identify the shifting density of devices during a typical 24-hour period..

APPLIES ANOTHER SOLUTION

their movements in and around the city; and the best places to install just the right amount of physical hardware to deliver the required service...

CALL-TO-ACTION (DO)

The only question is... who would you like to trial first?

FACES A CHALLENGE

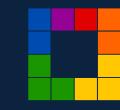
Their challenge is understanding how best to make this change in a city as complex as London WITHOUT wasting time and money through overspeccing, or over-equipping the solution.

FACES A FINAL CHALLENGE

FACES ANOTHER CHALLENGE

The approach they've traditionally relied on is to physically map the territory with their own engineers on the ground, then monitor usage and demand patterns over a period of weeks or months to identify hotspots, peak cycles and

TO FEEL PROUD OF XXXXXX TELECOM AGAIN TO PROVE THEIR ABILITY



WINNING THE 5G RACE

At **XXXXXX TELECOM**, you have the opportunity to further strengthen your traditional network leadership with the roll-out of 5G **IF** you can convince your existing customers and new prospects that YOU are the service to commit to.

But two main challenges have become apparent: your **competition is now stronger than ever**, with more and bigger players entering the market compared to the early days of 4G and 3G; AND, **big corporates and network operators are overwhelmed** at the complexity, scale and risk involved in upgrading when any interruption to their critical networks could be potentially fatal to their reputation and customer loyalty.

And that's where we come in. Because, at Dassault Systemes, we can help you create a sales tool that shows every customer and prospect the fastest, safest and best way to implement their 5G upgrade. We do this through our fully-detailed virtual twin technology, where we create a perfect digital copy of your target's network, city, or environment, then run an almost infinite number of simulations to reveal the ideal strategy to minimise their risk and maximise their return.

The result is a level of customer confidence that will **drive sales**... and ensure you retain your network leadership role in the 5G era.

Let's take a look at a specific example...

At any time of the day or night, Vodafone is serving more than a million users on their 4G network in the city of London. But these are not 'average' users - they are high intensity, high-usage, high-profit users and Vodafone is very keen to get them onto a 5G network as soon as possible to keep them loyal AND increase the quantity and quality of services they can deliver to them.

Their challenge is understanding how best to make this change in a city as complex as London **WITHOUT** wasting time and money through over-speccing, or over-equipping the solution. The approach they've traditionally relied on is to physically map the territory with their own engineers on the ground, then monitor usage and demand patterns over a period of weeks or months to identify hot-spots, peak cycles and problem areas.

But, with our help, you can now compress that time period for them dramatically.

By building a virtual twin of the chosen scenario - in this case, a million users in London - you can quickly run thousands of simulations to identify the shifting density of devices during a typical 24-hour period; their movements in and around the city; and the best places to install just the right amount of physical hardware to deliver the required service. And, by adding real-time captured data from the location, you can keep refining the simulations to ensure the solution is continually up-to-date.

The result is that your sales teams can confidently present the most efficient and cost-effective network upgrade plan for Vodafone... and reassure them that **YOU** are the partner to make their **5G** service the best it can be. And because this process is digital, you can be doing the same thing for dozens of prospects all at the same time, increasing the speed of your 5G sales push and getting ahead of your competition.

The only question is... who would you like to trial first?



BONUS EXAMPLES VARIOUS COMMUNICATIONS



TEAM MOTIVATION

CONTEXT / CHALLENGE / SOLUTION

A team is a collection of people coming together around a common cause.

But just because someone belongs to a team, doesn't mean they're motivated by the same things as everyone else around them.

So, if you want to motivate a disparate group of people, don't choose something 'light,' say, turnover, or profit, or NPS scores... align around something 'heavy,' such as the potential for the team to do something significant (in the case to the right, 're-wire the world.')

Companies increasingly understand that shareholders are interested in the financial data. but most employees aren't (unless they have a big bonus attached to them).

Employees want their jobs to be meaningful. They spend half their waking hours there, so they want to make sure they're being invested wisely.

That's why we've seen the rise of the 'purposedriven company' over the past decade. When a team is chasing the same North Star, following the same strategy, living the same values, and driven by the same purpose... they FEEL engaged. They FEEL aligned. They FEEL energised.

The challenge of leaders is to keep telling these types of stories over, and over, and over, again.

GETS A RESULT (emotional) (mechanical)

IS TRANSFORMED

10. shaping it, and building it in such a way that every single person on the planet will benefit.

SOMEONE

1. The last few years have been incredibly challenging for global business...

WANTS SOMETHING (mechanical)

6. The world's industrial machine is rewiring itself

GETS A RESULT

9. and now - with this era defining change beginning we have the chance to make our mark on the world of tomorrow,

MESSAGE/MEANING (THINK & FEEL)

11. That's our opportunity... and our challenge.

WANTS SOMETHING (emotional)

3. But, across this period, we have performed exceptionally well, helping our customers to navigate the storms of COVID, the invasion of Ukraine and the resulting impact on the global supply chain network.

APPLIES A SOLUTION

CALL-TO-ACTION (DO)

1211. Let's make sure we're worthy of it.

FACES A CHALLENGE

2. and our customers - and we ourselves - have felt the strain continually.

APPLIES ANOTHER SOLUTION

7. and we are in prime position to solve the mountain of problems that will uncover.

APPLIES A FINAL SOLUTION

8. We're the best there is at what we do..

FACES A FINAL CHALLENGE

5. With no end in sight for the war, geopolitical tensions rising between the US and China, and the increasing attractiveness of Mexico as the world's new 'factory' (replacing China), supply chains may change more in the coming decade than they have in the last five.

FACES ANOTHER CHALLENGE

4. But the reality is, the real impact of both of these is only beginning. Because the next decade is going to see seismic change in our industry, the like of which none of us has ever experienced before.

The simple truth is, the world is about to change... dramatically.

WE'RE ABOUT TO RE-WIRE THE WORLD

The last few years have been incredibly challenging for global business and our customers - and we ourselves - have felt the strain continually.

But, across this period, we have performed exceptionally well, helping our customers to navigate the storms of COVID, the invasion of Ukraine and the resulting impact on the global supply chain network.

But the reality is, the real impact of both of these is only beginning. Because the next decade is going to see seismic change in our industry, the like of which none of us has ever experienced before.

The simple truth is, the world is about to change... dramatically.

With no end in sight for the war, geopolitical tensions rising between the US and China, and the increasing attractiveness of Mexico as the world's new 'factory' (replacing China), supply chains may change more in the coming decade than they have in the last five.

The world's industrial machine is rewiring itself... and we are in prime position to solve the mountain of problems that will uncover.

We're the best there is at what we do and now - with this era defining change beginning - we have the chance to make our mark on the world of tomorrow. shaping it, and building it in such a way that every single person on the planet will benefit.

That's our opportunity... and our challenge. Let's make sure we're worthy of it.



INTERNAL MESSAGING

CONTEXT / CHALLENGE / SOLUTION

The challenge with large, internal messaging communications (for example, OMPulse) is that employees are busy, overloaded and rarely as enthused about the subject as the person looking to do the communication. So, the key is to split the communication into two pieces:

1. THE TEASER (right)

Like a movie trailer, this is designed to make the audience WANT to see (or read) the rest.

2. THE BULK

The main volume of the communication is then filed somewhere where the audience can easily access it (shared drive, etc.). That means they can read it at their own pace, when they want.

When it comes to writing a teaser, there are two key elements:

1. THE HOOK

To catch a fish, you first have to convince it to bite at your lure. That's the job of the headline. This should have something of personal value and interest to the audience.

2. THE PULL

Then, to pull the 'fish' in and keep them reading, you want a 'cognitively rich' (playful, or unexpected) first few lines. In the example to the right, it's the dual meaning of the word 'Culture,' that gets the audience's Brain 3 firing to understand the dichotomy.

GETS A RESULT (emotional)

IS TRANSFORMED

SOMEONE

1. CULTURE DEFINITION

... But there's also a second one: 'to maintain (tissue cells, bacteria, etc.) in conditions suitable for growth.'

And that's the definition that underpins the work we've been doing in the OMPulse project.

WANTS SOMETHING (mechanical)

2. Because you've told us that you want to be more effective at work, more productive, more impactful.

GETS A RESULT (mechanical)

8 The results of that initial work are now available at this LINK and we'll continue to update this as the various initiatives gain traction.

MESSAGE/MEANING (THINK & FEEL)

10. and see which you feel will have the greatest positive impact on you.

WANTS SOMETHING (emotional)

3. But, at the same time, you also want to feel more connected, more inspired and more nurtured.

APPLIES A SOLUTION

5. So, we set out to better understand all of the elements that impact our day-to-day lives.

CALL-TO-ACTION (DO)

9. Check it out today...

FACES A CHALLENGE

4. The challenge is just how busy we all are. And how easy it is for our culture - our 'conditions suitable for growth' - to drift out of alignment.

APPLIES ANOTHER SOLUTION

6. To quantify what we all need to perform better and to feel more empowered...

APPLIES A FINAL SOLUTION

7. and to put in place better processes and systems, and adopt new ideas to give every OMP employee the best culture for them in which to grow.

FACES A FINAL CHALLENGE

FACES ANOTHER CHALLENGE

WHAT OMPULSE IS GOING TO DO FOR YOU...

When you look up the word, 'Culture' in the dictionary, you get two, very different definitions.

The first is the one we most closely associate with business: 'the ideas, customs, and social behaviour of a particular people or society.'

But there's also a second one: 'to maintain (tissue cells, bacteria, etc.) in conditions suitable for growth.'

And that's the definition that underpins the work we've been doing in the OMPulse project.

Because you've told us that you want to be more effective at work, more productive, more impactful. But, at the same time, you also want to feel more connected, more inspired and more nurtured.

The challenge is just how busy we all are. And how easy it is for our culture - our 'conditions suitable for growth' - to drift out of alignment.

So, we set out to better understand all of the elements that impact our day-to-day lives. To quantify what we all need to perform better and to feel more empowered... and to put in place better processes and systems, and adopt new ideas to give every OMP employee the best culture for them in which to grow.

The results of that initial work are now available at this LINK and we'll continue to update this as the various initiatives gain traction.

Check it out today and see which you feel will have the greatest positive impact on you.



SOCIAL MEDIA POSTS

CONTEXT / CHALLENGE / SOLUTION

Social Media is an incredible communication tool if you know how to use it properly.

But what most companies do is use it to deliver facts about their organisation. And guess what?

NOBODY CARES.

Most people aren't on social media to learn about things. They're there to be entertained, to be nosy about other people, to tell their story, or build their brands. They're lazy consumers and active broadcasters.

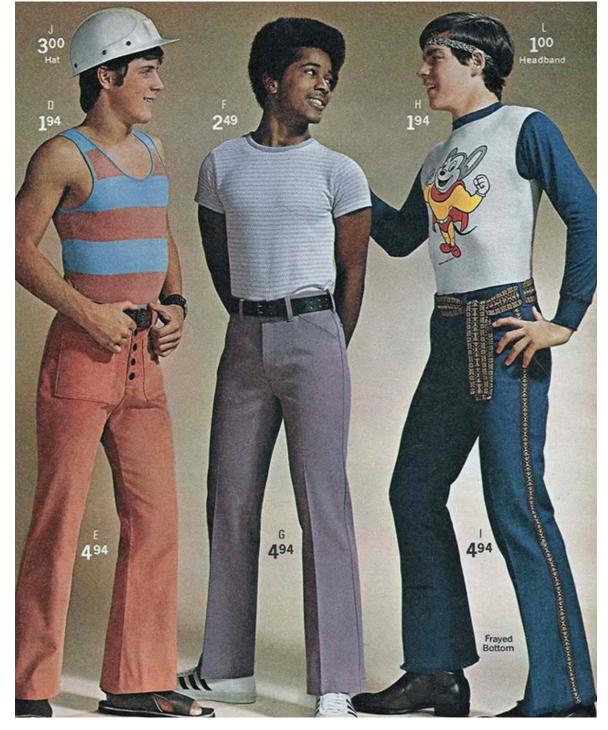
The best way to go viral in that world, is to make content that other people want to share because it makes them look good to their audience. Hence, motivating quotes that people share; listicles on how to live a better life, or achieve more; funny video clips; etc.

If I can re-post your content and people think I'm smarter, better informed, more powerful, or just nicer... I'll do it. I win... and you win.

So, think of how you can make (some of) your XXXXXX content for social media NOT flat information about what you do, but coming at it with humour, playfulness and shareability value.

Here's a slightly over the top example (that could not be simpler)...





NEW UNIFORMS AT OMP?

Geopolitical tensions are causing many companies to reconsider their global supply chains and potentially revert back to how they were in the 1970s.

In preparation, all of us at XXXXXX are dressing in platform boots, flares and corduroy one day a week to get back into the mindset of the times.

So, if you are considering going back to tighter, shorter supply chains and need help to understand the pros and cons, give us a call... and we'll groove right over to you.

Alternatively, click HERE for more information.



CUSTOMER REFERENCES

CONTEXT / CHALLENGE / SOLUTION

Most companies are conservative by nature, especially when it comes to big change and big investments

So, anything that builds their confidence in a decision is welcomed (as long as it's true).

That means presenting a 'Customer Proof' story can be a very valuable assistance to them.

However, just saying, 'Customer X uses our solution,' is NOT sufficient. Prospects need to feel that this company was in the same position as them - they need to see and hear themselves in someone else's story.

So, the secret of a winning Customer Reference story is to tell it from their point of view, with YOU AND THE OTHER COMPANY as the 'Solution Hero' in GREEN BOX 7. In other words. we're not going to solve your problem. We're going to help YOU solve your own problem. This is much more motivating.

The Result and the Transformation to the other company should then align with the result and transformation desired by the Prospect.

In the example to the right, I've used the generic term, 'THING,' to represent whatever it is the company is seeking. This could be more efficient supply chain management, for example.

IS TRANSFORMED SOMEONE GETS A RESULT WANTS SOMETHING (emotional) (mechanical) 2. Are trying to get this THING 1. We know that YOU... 11. AND the stress has dropped on the leaders across the 4. And we understand how difficult that is. Because we've business. 5. They arguably hadn't made been here before. In fact, we've as much progress as you've been here a number of times, been able to make most recently with a company quite similar to your's. **MESSAGE/MEANING (THINK & FEEL) GETS A RESULT** WANTS SOMETHING (mechanical) (emotional) 12. Would you be interested in going 10. Not only are they now into their experience in a little more operating more efficiently, but detail? they're also saving money **FACES A CHALLENGE APPLIES A SOLUTION** CALL-TO-ACTION (DO) 13. Okay, so let's go back to the first 7. They approached us and with a little help from our problem they - and you -3. And have been having teams - they were able to reencountered. difficulties finding the right assess the problem from a solution. different point of view **APPLIES ANOTHER SOLUTION APPLIES A FINAL SOLUTION FACES A FINAL CHALLENGE FACES ANOTHER CHALLENGE**

9. and - hey presto - they got

the THING done.

A PRE-PACKAGED SOLUTION

We know that YOU are trying to get this THING done, and have been having difficulties finding the right solution. And we understand how difficult that is.

Because we've been here before. In fact, we've been here a number of times, most recently with a company quite similar to your's.

They arguably hadn't made as much progress as you've been able to make, but they kept running into the same challenges you've experienced.

They approached us and - with a little help from our teams - they were able to re-assess the problem from a different point of view, design a new way of overcoming the challenge and - hey presto - they got the THING done.

Not only are they now operating more efficiently, but they're also saving money AND the stress has dropped on the leaders across the business.

Would you be interested in going into their experience in a little more detail?

Okay, so let's go back to the first problem they - and you - encountered.

AND ON FROM THERE...

8. design a new way of

overcoming the challenge

6. but they kept running into the same challenges you've

experienced.



FURTHER READING

ARTICLES

Everyone loves a good story but where's the science to explain the power of storytelling?

https://hbr.org/2014/10/why-your-brain-loves-good-storytelling?referral=03759&cm_vc=rr_item_page.bottom

https://www.ted.com/talks/uri_hasson_this_is_your_brain_on_communication#t-6052

So what's more powerful: logic and data... or emotion?

https://www.fastcompany.com/1680581/why-storytelling-is-the-ultimate-weapon

https://bigthink.com/experts-corner/decisions-are-emotional-not-logical-the-neuroscience-behind-decision-making

Is there a fool-proof formula for telling stories?

https://keithjennings.com/narrative-vs-stories/

https://www.fastcompany.com/3040709/7-tips-for-great-storytelling-as-a-leader

https://www.theguardian.com/media-network/media-network-blog/2014/aug/28/science-storytelling-digital-marketing

Anything else I can read or watch?

https://hbr.org/2003/06/storytelling-that-moves-people?referral=03759&cm_vc=rr_item_page.bottom

https://hbr.org/2014/07/how-to-tell-a-great-story

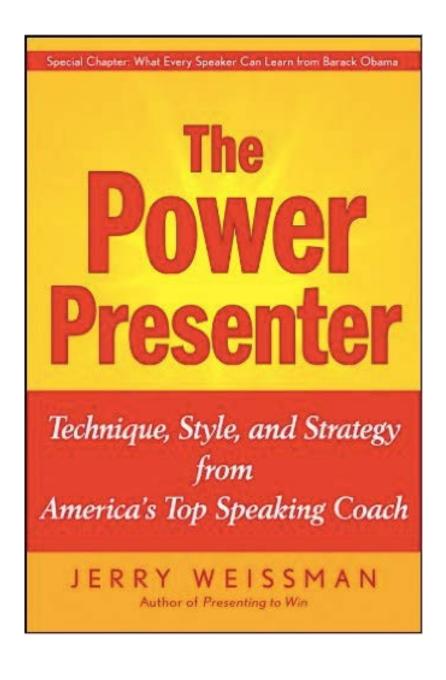
https://hbr.org/2014/03/the-irresistible-power-of-storytelling-as-a-strategic-business-tool

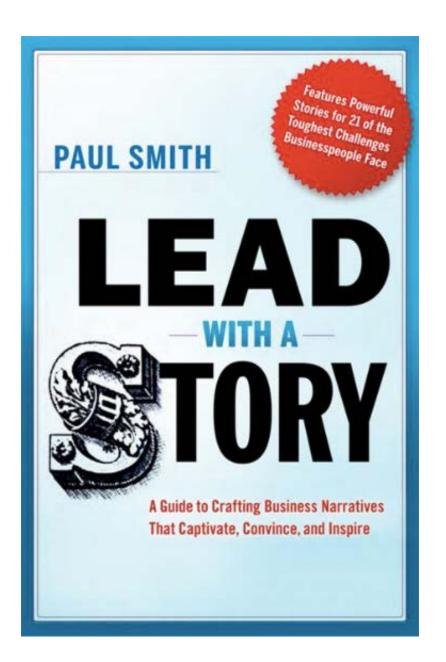
https://www.avvo.com/legal-guides/ugc/how-to-communicate-effectively-with-judges-and-juries

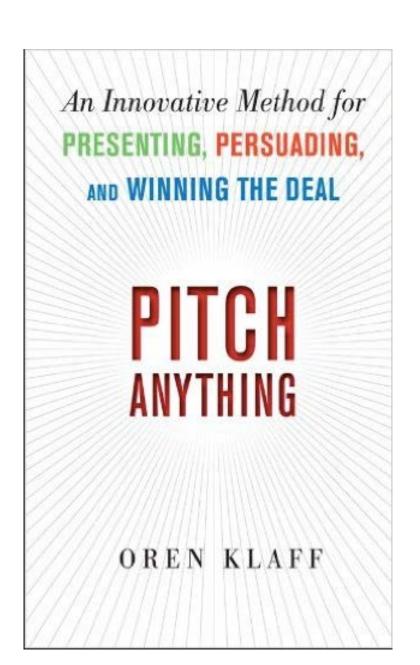
https://medium.com/firm-narrative/want-a-better-pitch-watch-this-328b95c2fd0b

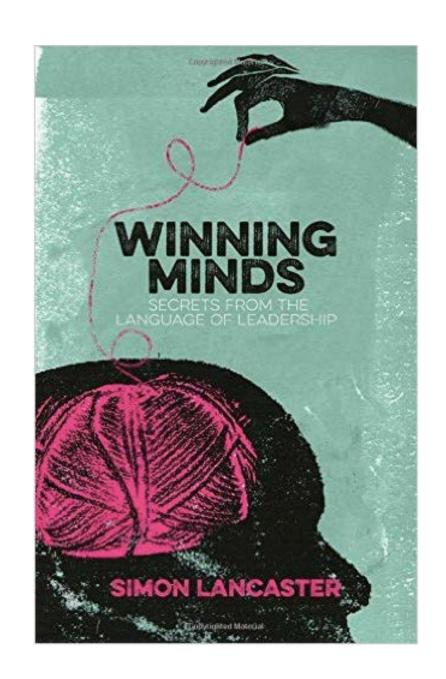
http://www.echostories.com/storytelling-fundamentals-use-storytelling-to-master-your-next-pitch/

https://medium.com/the-mission/why-leadership-equals-storytelling-71877abfe1f0

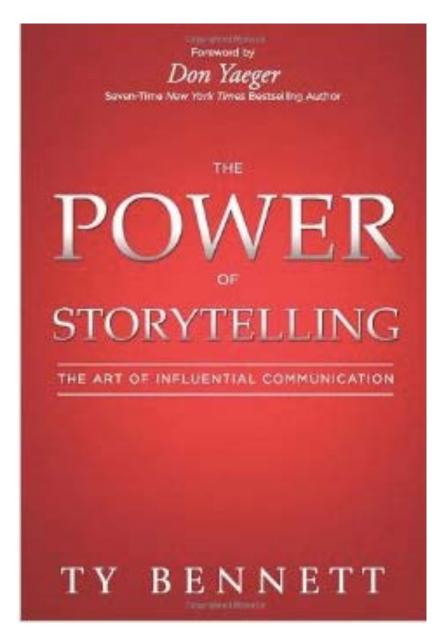


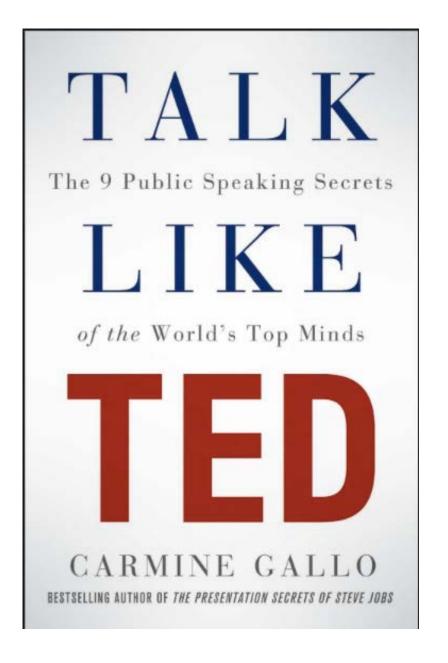


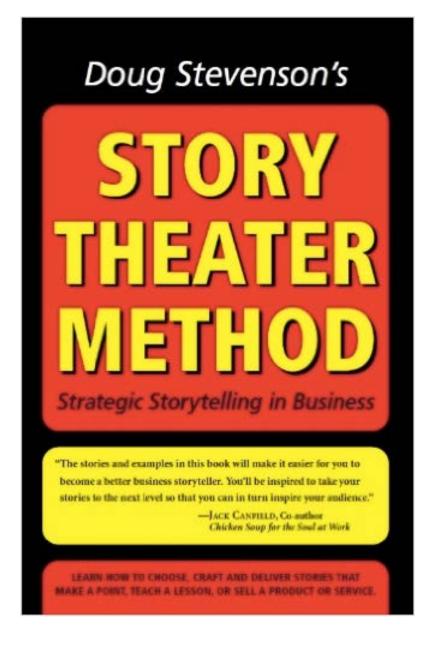


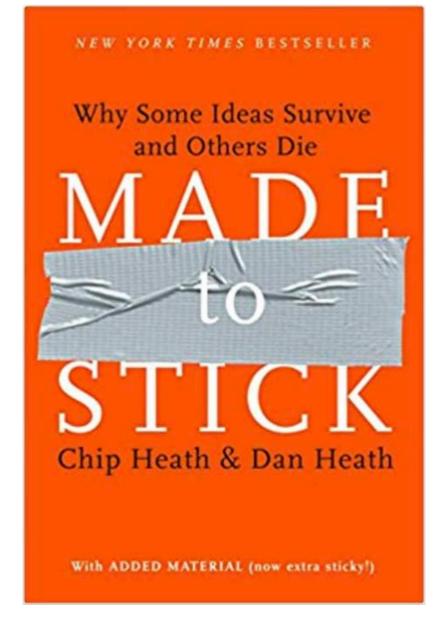


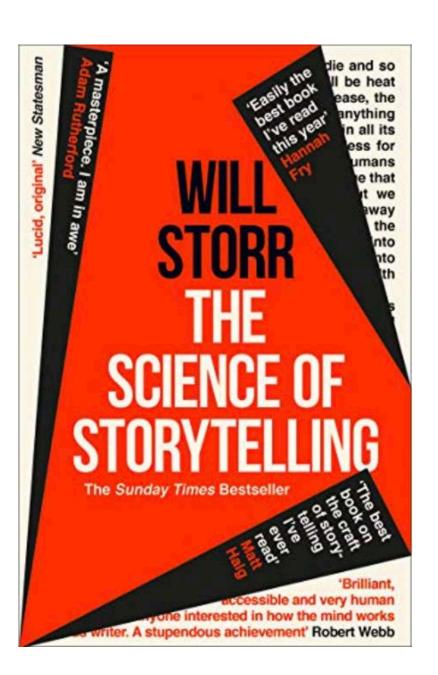
BOOKS

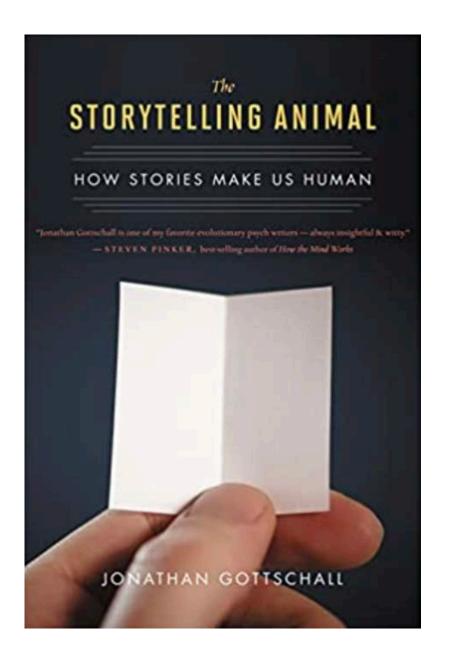


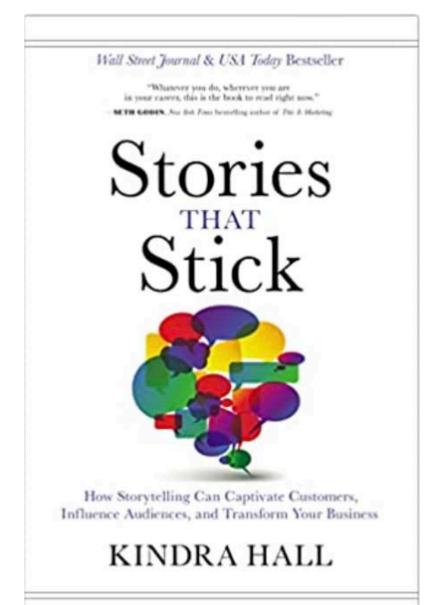


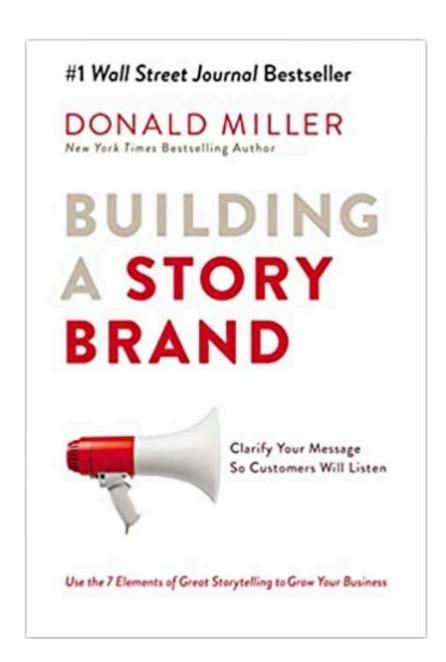




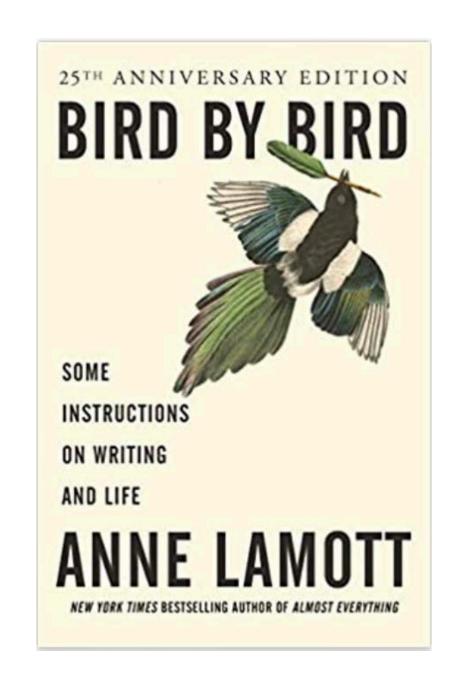


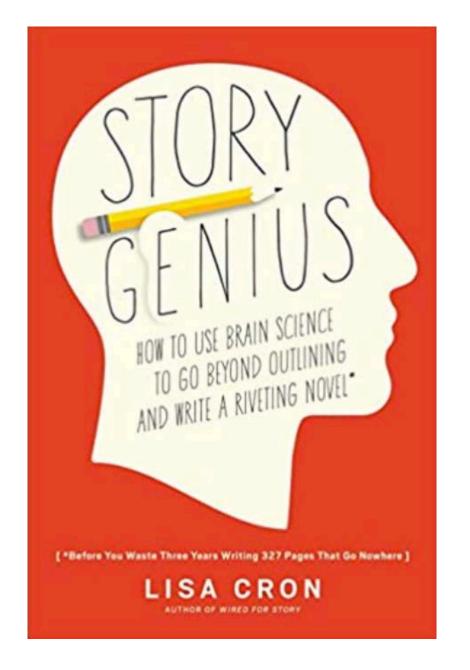


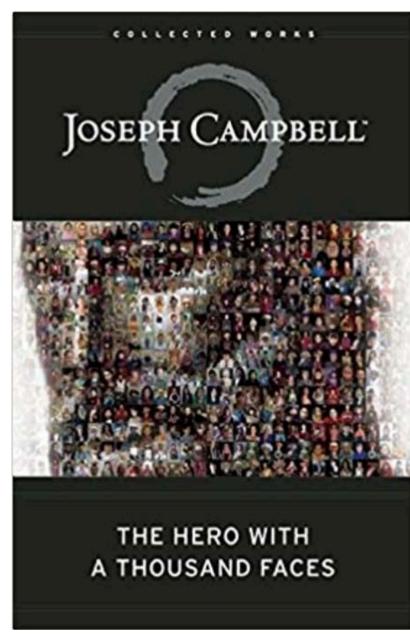


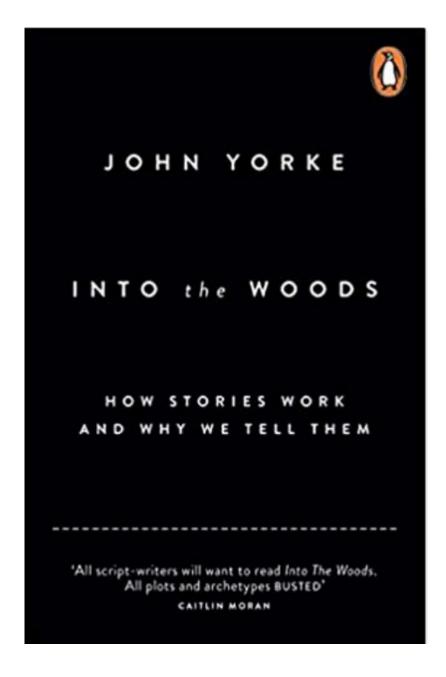


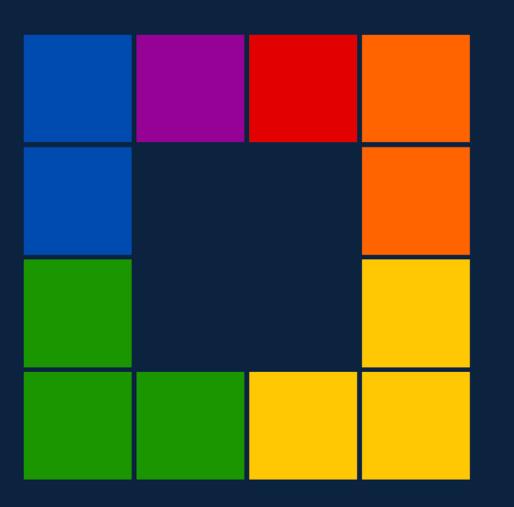
BOOKS











GOOD LUCK